2025/26 Club Audit Findings Snapshot

Member Organizations with a Minimum 65% GymSask Club Audit Compliance

- **80% Compliance**
  - Taiso
- **70%-79% Compliance**
  - Amazing Adventure
  - Calico
  - Channel Performance
  - Esterhazy Energizers
  - Estevan
  - Prince Albert Gymnastics
  - Wascana Rhythmic

Member Organization Percent Compliance on Select Audit Questions

Structure

- 18% - For-Profit
- 76% - Non-Profit
- 6% - Other

ISC Registration Data

- 20/51 Member Organizations are registered and compliant with ISC
- 7/51 Member Organizations have been released/struck-off by ISC
- 24/51 Member Organizations (Private & Non-Profit) are not members of ISC

AGM

- 25% - registered to attend the AGM
- 17% - viewed the presentation by Keith Russell
- 10% - viewed the RISK presentation by Capitis Consulting

Governance

- 100% - report being a member in good standing with GymSask
- Although - 30% of the membership reported that GymSask maintains a copy of their bylaws, GymSask does not currently hold a stamped copy of the bylaws or a list of Board of Directors of any member organization.
- 82% - report being compliant with all bylaws, policies, and directives from GymCan and GymSask
- 69% - report holding a yearly Annual General Meeting
- 39% - report maintaining Mission, Vision and Values statements on the member website &/or social media page

Board of Directors (NFP)/Directors (Private)

- 22% - Board is optimally between 8-12 directors
- 45% - Directors do not hold simultaneous positions as a paid staff member or a director of another member organization
- 63% - Maintains clear operational policies, whereby board (governing organization) and management (daily operations) roles are clearly defined
- **53% - Non-Profit Member Organizations file a list of board members alongside their contact information with GymSask, and update within 14 days of a change in board composition**
- **10% - For-profit Member Organizations provide GymSask with a list of all contacts responsible for day-to-day operations and update within 14 days of a change**

Administration

- 98% - Registers all participants through the Uplifter Registration Portal
- 25% maintains a separate D&O insurance policy.
- 2% - Conducts annual Member Satisfaction & Coach Satisfaction Surveys and shares the results with GymSask
- 43% - uses corporate email accounts for communication

Website & Social Media

- 50% - maintain a website
- 84% - maintain a FaceBook account / 45% - maintain an Instagram account
- 0% - maintain a Twitter (X) account

Policies

- 12% - of member orgs employees & board members have completed the Respect in the Workplace course
- 8% - of member orgs have met the required completion of Governance Essentials Course by a minimum one staff &/or board member
- 73%- Maintains a Code of Conduct to Protect Children
- 35% - Maintains a policy regarding registered participants also participating in the programming of another member organization
- 59% - Maintains a Policy regarding the reporting of suspected child abuse
- 92% - of member organizations maintain an environment that is free of bullying and discrimination
- 57% - Maintains a See Something/Say Something Policy
- 77% - Maintains Guidelines for appropriate/inappropriate conduct between Adults/Adolescents and Children

Financial

- 96% - maintains a bank account
- 53% - present reviewed/audited statements at the AGM
- 72% - require two signatures on all financial expenditures
- 33% - Maintains a certified accountant for the yearly financial audit

Environmental Safety

- 61% - ensures all Board members, staff, coaches, athletes, and volunteers meet the minimum screening requirements laid out in the GymSask Safety Policy
- 88% - maintains the use of participant waivers and ensures they are stored in a safe and easily accessible location
- 63% - are aware of the GymSask Insurance coverage and its limitations. Member organization has explored all options to attain additional coverage, to ensure any gaps are filled to avoid liability and exposure.
- 88% - has an Emergency Action Plan. Examples include - Mitigating slips and falls, Fire Safety, Accessible First Aid Kits, Access to a Defibrillator, Snow & Ice Maintenance, Signage for all spectators / non-participants
- 75% - maintains an effective equipment and gym space evaluation and review process, that includes regular equipment checks, replacement plans, and signage bringing attention to any trampoline equipment and foam pits

Certification Safety

- 86% - All coaches meet the minimum certification requirements for the level of athlete being coached (not including exemptions)
- 78% - Maintains a club-wide Rule of Two policy
- 84% - report that all staff have completed the Respect in Sport training course
- **0% - All Staff, Directors and Board Members have completed the Respect in the Workplace training course**
- 18% - maintain that a minimum of 1 parent/guardian is required to complete the Respect in Sport Parent course
- 94% - All coaches above the age of 18 maintain a clear background check
- 18% - maintain that a minimum of one staff member has completed the Commit to Kids online training and has been identified as the primary liaison for child protection with contact information clearly articulated to all club members

Accessibility & Inclusiveness

- 80% - Provides programming options/opportunities for underrepresented groups
- 71% - Maintains mechanisms to reduce barriers to participation

Technical

- 82% - Maintains a clear development pathway for all recreational and competitive athletes
- 69% - All programs are clearly explained on the website / social media
- 53% - maintain an athlete recruitment, development, and retention strategy
- 53% - maintain a coach recruitment, development and retention strategy

Sport Science & Technology

- 41% - Provides generalized sport science training and support opportunities for all members
- 47% - maintain injury prevention, assessment, treatment and return to training protocols for all injured athletes
- 20% - reinforce anti-doping protocols for all identified athletes
- 33% - Conducts video review/assessments of athletes during training and competition
- 41% - Conducts ongoing performance testing/output tracking with identified athletes